Dear All

Greetings

Centre for Labour and Employment Studies, KIIT School of Law, Bhubaneswar, Odisha and National Labour Association organizes Two-Days International Conference on Labour and Employment Law - Contemporary Issues and Challenges scheduled to be held on 21-22 September 2024.

About the Conference-

School of Law, KIIT DU is dedicated to bring together significant scholarly research papers for presentation within the conference program. Focusing on the contemporary issues and challenges in the Labour and Employment Law, the Conference aims to bring together leading academicians, research scholars, trade union activists and policy makers to exchange and share their experiences and ideas on all aspects of Labour Laws. It also aims to provide a premier interdisciplinary platform for researchers, practitioners, and educators to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and the solutions offered in this field. The focus is on generating a high quality input, providing an exceptional value for students, academics, practitioners and researchers.

Objective of the Conference -

- To understand the importance of Legal Policies and regulations related to Labour Law

- To sensitize the participants with the existing Labour laws

- To understand Employers and Employees relationship

- To explore the prospective measures for improving Industrial Relations, Wages, Social Security, Health and Working Conditions of the working class

Theme of the Conference -

1. **Theme:1 - Labour Rights and Global Perspectives**

    - Policies & Legal Regimes on Labour Rights

    - Workers/Employer & Human Rights

    - Labour Rights and ILO Conventions/Recommendations

    - Globalization and International Labour Standards

    - Regulation of Employment in South Asia - Issues and Challenges

    - Industrial Jurisprudence

2. **Theme: 2 - Trends and Challenges of Domestic Labour Laws**

- Employment Relations

- Health ,Safety and Working Condition of Workers

- Issues and challenges relating to wages

- Social security of workers

3. **Theme: 3 - Protection of Rights of Unorganised Workers**

- Issues and Challenges of Migrant workers

- Policies relating to Unorganized workers

- Issues and challenges faced by Care Workers

- Legal mechanism to address the problems faced by the unorganised sector

4. **Theme : 4 - Labour Rights and Gender Equality**

- Health Hazards and working conditions

- Pay disparity on the basis of Gender

- Exploitation at the Work place

- Maternity benefits and policy implementation

5. **Theme :5 - Child Labour and Labour Policies**

- Prevention and Regulation of Child and Adolescent Labour

- Right to Livelihood and Elimination of Child Labour

- Child Trafficking and Forced Labour

- Recent trends and challenges

● **Participation**

Students,Academicians and Professionals can participate and Present paper

Submission Guidelines

● The abstract should not exceed 300 words (inclusive of 5 keywords) and must be accompanied by a brief profile (in 50 words) of the author indicating his/her email ID, contact number, designation, and official address.

- The abstract should be in the following format: Times New Roman, Font Size 12 & Line spacing 1.5, Justified 1-inch margins on all the four sides, Paper size: A4.

- All submission are to be made in MS Word format only.

- The abstract must clearly identify a research problem to be discussed by the author in the full paper, and the particular theme of the conference associated with the paper.

- Please name your abstract file as follows: Full Name_abstract e.g. if author's name is Aditya Ranjan, then the file name should be Aditya Ranjan_abstract.

- Selected abstracts shall be intimated separately along with a link for full paper submissions

- Co-authorship is allowed for up to two authors

- Interested Participants can submit their abstract here : https://forms.gle/JbDdcQ5shDs3EPjw5

Registration Fees

Academician/ Professionals - INR 1500/-

Students/ Research Scholar - INR 1000/-

Students of KIIT DU - INR 500/-

Particpants Outside India - 35 USD

Important Dates -

Last Date for Abstract Submission - September 9, 2024

Acceptance of Abstract Notification - September 10, 2024

Last date for Full Paper Submission - September 19, 2024

Date of Registration -September 10 to 19, 2024

Conference Date - September 21 & 22, 2024

Certification and Publication

Certificates of Participation/Paper Presentation will be awarded only to those participants who present their full papers and attend both the inauguration and Valedictory ceremony at the conference after registration. Following a double-blind review process, selected papers will be published by a reputed publisher, likely Scopus-indexed/Web of Science, as part of an edited book with an ISBN number. However,

the submission or presentation of a paper does not guarantee publication, and the editors' decision regarding the suitability of a paper for publication will be final.

For Queries Contact

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